



## **South Haven Scott Club**

### **Diversity, Equity and Inclusion Policy**

The South Haven Scott Club is an organization fully committed to diversity, equity, and inclusion in principle and in practice.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical experience, political perspective or affiliation, and/or any other characteristic that can be identified as recognizing or illustrating diversity.

April 11, 2023